

CERTIFICATE OF PROFESSIONAL  
DEVELOPMENT



Sonja Klocke

has successfully completed all the requirements of

Coaching Leadership Development  
Modules 1-3

**Aligned with ICF Core Coaching Competencies**

Creating awareness and self-responsibility; meeting ethical guidelines and professional standards; establishing the coaching agreement; coaching presence; establishing trust and intimacy with the client; active listening; powerful questioning; GROW model; direct communication; coaching feedback; planning and goal setting; designing actions, managing progress and accountability.

Facilitator: Ciarán Coleman, ACC

**45.25 hours of coach-specific training**  
**19<sup>th</sup> December 2017 to 29<sup>th</sup> November 2018**

Sir John Whitmore, Coaching  
Pioneer and Company Founder